

Why we have this Policy

What does this Policy cover?

We are committed to responsible conduct in all our activities to: -

- Protect and conserve the environment
- Safeguard the interests of Tunstall's stakeholders from unacceptable levels of environmental risk
- Support the principles of sustainable development

We integrate these practices into our core business activities through the principles of our environmental policy in the areas of: - stakeholder engagement, communication and reporting, compliance, procurement, facilities management, credit and investment risk management, products and services, and continuous improvement.

Why should you read this?

This policy applies to all employees, interim or contract workers, interns and third-parties and partners who have access to Tunstall.

All managers are responsible for ensuring that the policy is implemented and complied with. It is our priority to encourage our customers, suppliers and all business associates to do the same. Not only is this sound commercial sense for all, it is also a matter of delivering our duty of care towards future generations.

Group Executive Team has overall accountability for the Environmental risk associated with the business and is responsible for management and reporting of the aggregate risk to key stakeholders

How it applies to you

People

- The Group Operations Director has the overall responsibility for ensuring Environmental Compliance.
- Regional Directors have the responsibility for compliance with this policy and local legislation
- Everyone in the organization has a responsibility for Environmental Compliance
- All personnel and where appropriate, suppliers, are expected to comply with Company policy
- All personnel will be provided with training appropriate to their role

Intent

- Legislative, Contractual and Regulatory obligations will be met
- Minimise our waste and then reuse or recycle as much of it as possible.
- We will strive to purchase products and services from suppliers and contractors with high environmental standards and products that inflict the least damage to the environment.
- Assess environmental impact of any new processes or products we intend to introduce in advance.
- Apply the principles of continuous improvement in respect of pollution from our activities
- Set and prioritise clear objectives to achieve year on year reductions in Environmental Impact
- Reduce carbon footprint where possible
- We will meet ISO 14001 requirements

Implementation

- Ensure that all employees understand our environmental policy and conform to the high standards it requires
- Address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned.
- Review our Environmental Policy annually
- Monitor, review and audit operations

Policies and Procedures

- Detailed Policies will be created and maintained for all Environmental Risks within the Company
- We will provide the necessary organisational structure and resources in terms of employees, finance and management skills
- Standard Operating Procedures (SOPS) will be created and maintained for all Environmental Risks in the Company.
- All Personnel and where appropriate, suppliers, are expected to comply with these Policies and SOPs.

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